

Revision of pay scale of teaching and non-teaching staff of non-government secondary schools on recommendation of the Gujarat State Pay Commission

Government of Gujarat,  
Education and Labour Department,  
Resolution No. SSN. 3475-4691-G,  
Sachivalaya, Gandhinagar.  
Dated the 1st January, 1976

- Read (1) D.o. letter No. PCR-R 675-3135-M, dated 16-9-1975 from Joint Secretary, Finance Department, Sachivalaya, Gandhinagar,  
(2) Government Memorandum, Finance Department No. PCR-1275-69-M, dated 21-10-1975

Resolution : The recommendation of the second Pay commission relating to the Pay scales of Head Masters, teaching & non-teaching staff of non-Government Registered secondary Schools were under the consideration of Government for sometime past. Government is now pleased to issue the following orders.

- (1) The pay scale of Head Masters, teaching and non-teaching Staff of registered non Government secondary Schools in the state Shall be as shown in the schedule accompanying to this resolution.
- (2) Revised pay scale shown in the accompanying statement shall come into force with effect from 1-1-1973 as under.
  - (a) Pay shall be fixed nationally from 1-1-1973 to 31-12-1973 & no arrears for this period shall be paid.
  - (b) Arrears for the period from 1-1-1974 to 31-12-1975 shall be credited to the provident fund of the incumbent concerned if he has an account in his name, in one instalment commencing from 1-8-1976, Subject to condition that the arrears so credited shall not be allowed to be withdrawn in any manner by the person concerned for the period upto 31-3-1978.
  - (c) In case of teaching & non-teaching staff who is not a member of this fund & if he is eligible to open an accounts in his name then such an account should be opened in his name and the arrears of the pay shall be credited to his account
- (3) In case of a teacher who is not eligible to hold P.F. Accounts on the first day of August 1976 or of a person who has during the period commencing on & from 1-1-74 and ending on the date of publication of R.O.P Rules, 75 in the official Gazette, retired or died or a person who retire or dies, after the date of

4. SSC/on Under graduate plus STC/TD.	Rs. 155-5-180-6-210-EB-8-250-10-280 (Higher start at Rs. 165/-)	Rs. 290-8-330-10-350-EB-10-380-12-428-EB-12-500-15-560
5. Untrained graduates	Rs. 200 fixed.	Rs. 330-8-370-EB-10-470 within five years from the date of appointment or from the date of operation of this scale which is ever is later, the Incumbant will have to obtain the requisite professional qualification, other wise he would be liable to forfeit his job unless continued under specific orders.
6. Untrained Matriculates. (Under graduates)	Rs. 150 fixed	Rs. 260-6-300-EB-6-326-8-350
7. Drawing Teacher: Art Master or B. A. (Fine Art)	Rs. 225-10-275-EB-12-335-15-365	Rs. 440-15-530-EB-15-560-20-640-EB-20-700-25-750.
8. S. S. C. plus D. M.	Rs. 155-5-180-EB-6-210-EB-8-250-10-280 (Higher start at Rs. 165/-)	440-15-530-EB-15-560-20-640
9. S.S.C. plus D.T.C.	Rs. 155-5-180-EB-6-210-EB-8-250-10-280 (Higher start at Rs. 165/-)	Rs. 290-8-330-10-350-EB-10-380-12-428-EB-12-500-15-560. For person having S. S. C. with drawing or S. S. C. plus intermedite drawing Examination certificate the scale would be Rs. 260-6-300-EB-6-326-8-350

## Music Teacher :

10.	S. S. C. plus sangeet Alankar or (Sangeet pravin) plus Sangeet Shiksha Visharad.	Rs. 155-5-180-EB-6-210-EB-8-250-10-280 (Higher start at Rs. 165/-)	Rs. 440-15-530-EB-15-560-20-640-EB-20-700-25-750
11.	S. S. C. plus sangeet Visharad plus sangeet Shiksha Visharad.	—	Rs. 440-15-530-EB-15-560-20-640
12.	S. S. C. plus sangeet Madhyama plus sangeet shiksha sanad.	—	Rs. 290-8-330-10-350-EB-10-380-12-428-EB-12-500-15-560
13.	Non-S. S. C. plus sangeet Visharad Physical instructor	—	Rs. 60-6-308-EB-6-326-8-350
14.	Graduates plus D. P. Ed.	Rs. 225-10-275-EB-12-335-15-410-EB-20-450-25-500	Rs. 440-15-530-EB-15-560-20-640-EB-20-700-25-750
15.	Graduates plus C. P. Ed.	Rs. 225-10-275-EB-12-335-15-365	Rs. 440-15-530-EB-15-560-20-640-(those with 10 years of service on 1-10-72 after obtaining C. P. Ed. may be placed on the scale of Rs. 440-750)

16.	S. S. C. with one year certificate course or with short term course certificate in physical education.	Rs. 155-5-180-EB-6-210-EB-8-250-10-280 (Higher start at Rs. 165/-)	Rs. 290-8-330-10-350-EB-10-380-12-428-EB-12-500-15-560
17.	Certificate in Physical Education Sanskrit pattashala	Rs. 155-5-180-EB-6-210-EB-8-250-10-260	Rs. 260-6-308-EB-6-326-8-350
18.	Acharya Sanskrit Pathashala at Jamnagar/Petlad.	Rs. 225-10-275-EB-12-335-15-410-EB-20-450-25-500	Rs. 550-25-700-EB-25-750-30-900
19.	Acharya/Assistant Teacher Sanskrit Teacher (Graduate plus B.Ed)	-do-	Rs. 440-15-530-EB-15-560-20-640-EB-20-700-25-750
20.	Acharya/Assistant Teacher Sanskrit Teacher (Graduate plus S. T. C.)	Rs. 225-10-275-EB-12-335-15-365	Rs. 440-15-530-EB-15-560-20-640
21.	Acharya/Assistant Teacher Sanskrit Teacher (S. S. S. Trained)	Rs. 155-5-180-EB-6-210-8-250-10-280-(Higher start at Rs. 165/-)	Rs. 290-8-330-10-350-EB-10-380-12-428-EB-12-500-15-560
22.	Acharya/Assistant Teacher Sanskrit Teacher	Rs. 155-5-180-EB-6-210-EB-8-250-10-260	Rs. 260-6-308-EB-6-326-8-350

Sl. No.	Post	Qualification	Pay Band	Remarks
23.	Sanskrit Teacher (Shastri) Hindi/Urdu Teachers:		Rs. 330-8-370-EB-10-420	Rs. 200/- fixed.
24.	Graduate plus Senior H. S. S. or equiv- alent qualification		Rs. 440-15-530-EB-560-20-640-EB-20-700-25-750	Rs. 225-10-275-EB-12-375-15-365
25.	Graduate plus Junior H.S.S.		Rs. 440-15-530-15-EB-560-20-640.	—
26.	Untrained Graduate		Rs. 330-8-370-EB-10-420	Rs. 200/- fixed
27.	Trained S. S. C./ under Graduates.		Rs. 290-8-330-10-350-EB-10-380-12-428-EB-12-500-15-560.	Rs. 155-5-180-6-210-EB-260-10-280 (Higher start at Rs. 165/-)
28.	Untrained Matri- culates/Under Graduates.		Rs. 260-6-308-EB-6-326-8-350.	Rs. 150/-fixed.
29.	Sewing & Needle Work Teachers		Rs. 290-8-330-10-350-EB-10-380-12-428-EB-12-500-15-560.	Rs. 155-5-180-EB-6-210-EB-8-250-10-280 (Higher start at Rs. 165/-)
30.	Sewing Teachers.		Rs. 290-8-330-10-350-EB-10-380-12-428-EB-12-500-15-560.	—do—
31.	Craft Teachers,		Rs. 250-12-410-EB-12-470-EB-15-560-20-600	Rs. 155-5-180-EB-6-210-EB-8-250-10-280 (Starting pay at Rs. 165/-)
32.	Craft Teachers.		Rs. 350-12-410-EB-12-470-EB-15-560-20-600	Rs. 155-5-180-EB-6-210-EB-8-250-10-260.
33.	Non-Teaching Staff ; Head Clerk		Rs. 425-15-500-EB-15-560-20-600-EB-20-700.	Rs. 250-12-310-EB-15-400-20-420.
34.	Senior Clerk/ Accountant		Rs. 330-10-380-EB-12-440-EB-560.	Rs. 200-10-250-EB-12-310
35.	Junior Clerk		Rs. 260-6-308-EB-6-326-8-350-EB-8-390-10-400.	Rs. 130-5-155-EB-7-190-EB-8-230-10-280.
36.	peon.		Rs. 196-3-232.	Rs. 90-2-110.